# Top Tips:
# How to Improve Diversity in the Boardroom

With the Hampton-Alexander Review revealing that only 29% of FTSE 100 board positions are occupied by women, we look at how diversity in the boardroom can be improved and how this benefits organisations.

**01** Make visible effort to diversify, and make sustained action throughout the business to develop diversity

**02** When hiring/promoting senior executives, look beyond current C-suite members

**03** Pick candidates based on the correct expertise, not because they have prior board experience

**04** Look to expand your network, and make it diverse. If you are not receiving female candidates, actively ask for them

**05** When developing long term relationships, do this with a range of prospective candidates, and keep them in your pipeline