

Key Facts on an Ageing Workforce

Our working lives are extending and our retirement ages are rising. This ageing workforce is a valuable resource, bringing a vast range of experience and life skills to companies. As such we should ensure that our workplaces are healthy and safe for all.

Healthy and safe working conditions benefits the worker, the business and society as a whole. There are demonstrable and positive benefits for both the individuals' physical and mental health. Which is why all employers should implement an effective health & safety management approach.

KEY FACTS

The amount of older people in the workplace is increasing...

An estimated **third of workers** in developed countries will be **over the age of 60** by 2050.



By 2030, it's estimated that **30%** of the total European workforce will be **over the age of 55**.



13.5 million

The Office for National Statistics estimate **13.5 million** job vacancies between 2012 and 2022

7 million

The UK will only have approximately **7 million** school and college leavers, making older workers key to continued operational capabilities

...Which isn't a bad thing...



Many developed countries have increased or eliminated any mandatory retirement age.

Working has a **positive** impact on both the physical and mental health of an individual.



The Health & Safety Laboratory concluded that older workers knowledge, skills and experience will compensate for any reduction in speed, **improving quality and accuracy.**



...However, precautions still need to be taken.

Nearly **40%** of fatal injuries in 2017/18 were to workers aged **60 and over**.



When an accident involving an older worker does happen, they are **more likely** to suffer serious or fatal injuries as a result.



Older workers tend to have a higher chronic illness rate—positive workplace health measures such as the early introduction of occupational health are vital.



Are your employees safe?

Book a visit from one of our expert health & safety consultants today. They'll conduct a full audit of your premises, provide simple action points for you to take away, and will revisit at a later date to ensure all your health & safety policies and procedures are compliant and running smoothly.

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